

Kent County Council

Job Description:

Director – Specialist Children's Services

Date: November 2013

Directorate: Social Care and Public Health

Division Specialist Children's Services

Grade: KR17

Responsible to: Corporate Director – Social Care and Public Health

Job Purpose

Lead and direct all elements of statutory children's social services planning in terms of operations, provision and performance, ensuring effective service delivery and that standards are maintained and continually improved, in order to deliver Children's Social Care swiftly and effectively.

Accountabilities

Directors will work within the KCC Corporate Responsibilities for Senior Officers. In addition, as members of Extended Corporate Management Team, Directors and Corporate Directors will work together to make strategic decisions on the most effective use of the Council's agreed budget, resources and policies and enhance the reputation of Kent as a place as well as Kent County Council as the democratic agent of change in the region.

Lead on the strategies for the support of children and young people with a disability to ensure their needs are met and they receive the support they require.

Champion and support the strategic cohesion in the delivery of children's services by maintaining and developing key links across KCC and partner agencies and via the Integrated Children's Services Board and Kent Safeguarding Children Board

Work in partnership with the Director of Commissioning and other relevant Directors to ensure that the development of key commissioning strategies meets future needs.

Lead on the development, provision and promotion of corporate parenting initiatives and services (e.g. adoption, fostering, care leavers and unaccompanied asylum seeking children).

Deliver key performance standards, managing and monitoring activities within the area teams.

Quality assure the delivery of social care services for children to ensure that they are meeting the needs of the children and their families.

The accountability of and for Children's Services is with the County's statutory Director of Children's Services (DCS) as expressed in the Protocol document

Actively review all services provided by this post to identify the 'right source' for their future delivery including consideration of outsourcing, co-sourcing or in-sourcing to ensure the most effective and efficient delivery methods are employed.

This job description sets out the accountabilities specific to the role. These should be read in conjunction with the Corporate Responsibilities that apply to the Corporate Director and Director roles.

Services

Initial Duty and Assessment

Child Protection

Long Term Care

Children and young people's disability services including short break residential services

Family Support Teams

Adolescent Teams (split between statutory and prevention)

Adoption and Fostering

Asylum

CRU/OoH

Safeguarding

Family Group Conferencing Services

Virtual Schools Kent